State of New Mexico LEGISLATIVE EDUCATION STUDY COMMITTEE

REPRESENTATIVES
Rick Miera, Chair
Roberto "Bobby" J. Gonzales
Jimmie C. Hall
Mimi Stewart
Thomas E. Swisstack
W. C. "Dub" Williams

ADVISORY
Ray Begaye
Nathan P. Cote
Nora Espinoza
Mary Helen Garcia
Thomas A. Garcia
Dianne Miller Hamilton
John A. Heaton
Rhonda S. King
Sheryl M. Williams Stapleton
Jim R. Trujillo
Richard D. Vigil
Teresa A. Zanetti

State Capitol North, 325 Don Gaspar, Suite 200 Santa Fe, New Mexico 87501 PH: (505) 986-4591 FAX: (505) 986-4338 http://legis.state.nm.us/lcs/lesc/lesc/lescdefault.asp



SENATORS
Cynthia Nava, Vice Chair
Vernon D. Asbill
Mary Jane M. Garcia
Gay G. Kernan

ADVISORY
Mark Boitano
Carlos R. Cisneros
Dianna J. Duran
Lynda M. Lovejoy
Mary Kay Papen
John Pinto
William E. Sharer

D. Pauline Rindone, Ph.D., Director Frances R. Maestas, Deputy Director

June 28, 2007

MEMORANDUM

TO: Legislative Education Study Committee

FR:

David Harrell

RE:

STAFF REPORT: ERROR IN THE E&E VERSION OF SB 189A

Because of an error in the enrolled and engrossed (E&E) version of SB 189a (Attachment 1), Charter School Employment Provisions (Laws 2007, Chapter 259), the version signed by the officers of the Legislature and the Governor and chaptered by the Secretary of State differs from the version that the Legislature passed. In short, the provision in the Charter Schools Act that allows a charter school to decide whether the head administrator or the governing body makes hiring and firing decisions remains intact, despite the Legislature's intent to amend the provision to assign hiring and firing authority to the head administrator exclusively, in alignment with the assignment of hiring and firing authority to the school district superintendent for regular public schools.

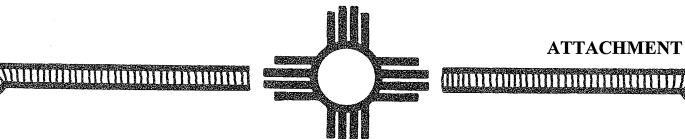
Endorsed by the Legislative Education Study Committee (LESC), SB 189 (Attachment 2) proposed two changes to the *Charter Schools Act* as amended in 2006:

- deleting language allowing a charter school to decide whether the head administrator
 or the governing body makes hiring and firing decisions (with a default to the
 governing body if the charter does not specify) and replacing it with language
 assigning hiring and firing authority to the head administrator exclusively; and
- amending the provisions regarding nepotism to align them with those applicable to regular public schools.

On the Senate floor, the bill was amended to delete the first provision and therefore retain the language in the *Charter Schools Act* allowing the option described above. This Senate Floor Amendment 1 (Attachment 3) contained three numbered parts. The first one changed the title of the bill by striking "PROVIDING FOR EMPLOYMENT DECISIONS BY THE HEAD ADMINISTRATOR." The other two changed the text by deleting the amendment proposed by the LESC.

In the House Education Committee, the bill was amended again (Attachment 4) to strike Senate Floor Amendment 1, which included all three parts noted above and which restored the bill to its original form as introduced. The Senate concurred with this amendment (Attachment 5). However, apparently in the E&E process, only the first of the three parts of Senate Floor Amendment 1 (changing the title) was recorded; therefore, as signed and chaptered, SB 189a, like the *Charter Schools Act* as amended in 2006, allows a charter school to assign hiring and firing authority either to the head administrator or the governing body. (The E&E version of the bill does contain the amendment relating to nepotism, however.)

Upon advice of the Legislative Council Service, this erroneous version of SB 189a is law – unless it is challenged in court or until the Legislature amends the statute again.



The Legislature

of the

State of New Mexico

Legislature, First Session

LAWS _____2007

SENATE BILL 189, as amended

Introduced by

SENATOR MARY KAY PAPEN SENATOR MARY JANE M. GARCIA SENATOR GAY G. KERNAN SENATOR CYNTHIA NAVA



FOR THE LEGISLATIVE EDUCATION STUDY COMMITTEE

Chapter 259

AN ACT

RELATING TO CHARTER SCHOOLS; PROVIDING FOR EMPLOYMENT
DECISIONS BY THE HEAD ADMINISTRATOR; CONFORMING THE NEPOTISM
PROVISIONS TO THOSE OF SCHOOL DISTRICTS.

"22-8B-10.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-8B-10 NMSA 1978 (being Laws 1999, Chapter 281, Section 10, as amended) is amended to read:

CHARTER SCHOOLS--EMPLOYEES.--

A. A charter school shall hire its own employees. The provisions of the School Personnel Act shall apply to such employees provided, however, that a charter school may determine by indicating in its charter that either its governing body or head administrator shall make all employment decisions. The governing body shall be deemed to be responsible for making all employment decisions if the charter does not specify the decision maker.

- B. The head administrator of a charter school shall not initially employ or approve the initial employment in any capacity of a person who is the spouse, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter or daughter-in-law of a member of the governing body or the head administrator. The governing body may waive the nepotism rule for family members of a head administrator.
 - C. Nothing in this section shall prohibit the

SB 189 Page 1

1	continued employment of a person employed on or before July	
2	1, 2007."	SB 189
3		Page 2
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

Diane D. Denish, President

Diane D. Denish, President Senate

Margaret Janagoite
Margaret Larragoite, Chief Clark
Senat

Ben Lujan, Speaker

House of Representatives

Stephen R. Arias, Chief Clerk House of Representatives

Governor Bill Richardson State of New Mexico

EDUCATION

Thence

JUDICIARY

1

2

3

5

7

8

10

11 12

13

14

15

16

17

18

19

20

21

22

2324

25

SENATE BILL 189

48th LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007

INTRODUCED BY

FOR THE LEGISLATIVE EDUCATION STUDY COMMITTE

AN ACT

RELATING TO CHARTER SCHOOLS; PROVIDING FOR EMPLOYMENT DECISIONS
BY THE HEAD ADMINISTRATOR; CONFORMING THE NEPOTISM PROVISIONS
TO THOSE OF SCHOOL DISTRICTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-8B-10 NMSA 1978 (being Laws 1999, Chapter 281, Section 10, as amended) is amended to read:

"22-8B-10. CHARTER SCHOOLS--EMPLOYEES.--

A. A charter school shall hire its own employees. The provisions of the School Personnel Act shall apply to such employees [provided, however, that a charter school may determine by indicating in its charter that either its governing body or head administrator shall make all employment decisions. The governing body shall be deemed to be responsible for making all employment decisions if the charter .164718.1

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

does not specify the decision maker]. The head administrator of the charter school shall employ, fix the salaries of, assign, terminate and discharge all employees of the charter school.

- The head administrator of a charter school shall В. not initially employ or approve the initial employment [of a head administrator] in any capacity of a person who is the spouse, father, father-in-law, mother, mother-in-law, son, sonin-law, daughter or daughter-in-law of a member of the governing body [A charter school shall not initially employ or approve the initial employment of a licensed school employee who is the spouse, father, father-in-law, mother, mother-inlaw, son, son-in-law, daughter or daughter-in-law of the head administrator) or the head administrator. The governing body may waive the nepotism rule for family members of a head administrator.
- C. Nothing in this section shall prohibit the continued employment of a person employed on or before July 1, 2007."

- 2 -

State of New Mexico Senate

FORTY-EIGHTH LEGISLATURE FIRST SESSION

February 28, 2007

SENATE FLOOR AMENDMENT number to SENATE BILL 189
Amendment sponsored by Senator Mark Boitano
1. On page 1, lines 11 and 12, strike "PROVIDING FOR EMPLOYMENT DECISIONS BY THE HEAD ADMINISTRATOR;".
2. On page 1, lines 21 through 25, remove the beginning bracket and the line-through.
3. On page 2, line 1, remove the line-through and end bracket and strike the remainder of line 1 and strike all of lines 2 through 4.
Mark Boitand
Adopted Not Adopted (Chief Clerk)
Date 3-1-07

State of New Mexico House of Representatives

FORTY-EIGHTH LEGISLATURE FIRST SESSION, 2007

March 12, 2007

Mr. Speaker:

Your EDUCATION COMMITTEE, to whom has been referred

SENATE BILL 189, as amended

has had it under consideration and reports same with recommendation that it DO PASS, amended as follows:

1. Strike Senate Floor Amendment 1.

Respectfully submitted,

Rick Miera, Chairman

(Chief Clerk)

(Chief Clerk)

Date

The roll call vote was 10 For 0 Against

Yes: No: 10

Excused:

Williams, Zanetti

Absent:

None

.169523.1

C:\Committee Reports\SB0189EC1.wpd

2007 Regular Session

SB 189

CHARTER SCHOOL EMPLOYMENT PROVISIONS

Sponsor:

Mary Kay Papen

Current Location:

Chapter

Actions:

[1] SEC/SJC-SEC [23] DP-SJC [28] DP [31] fl/a- PASSED/S (38-0) [37] HLC/HEC-HLC [43] DP-

HEC [46] DP/a [47] PASSED/H (64-0) [44] s/cncrd SGND (Apr.3) Ch.259.

SOURCE: Legislative Council Service